



December 15, 2023

PCCYFS & NonProfits Insurance Alliance Webinar: Understanding How Your Nonprofit Should Respond in a Crisis

January 25, 2 to 4 pm

Members only

Many nonprofits are faced with crisis, but not all are aware of best practices to follow when a crisis happens. While explaining current insurance marketplace conditions and providing actual claims examples, Nonprofits Insurance Alliance (NIA) will walk you through what your nonprofit organization needs to consider in responding to a crisis. This presentation is meant to help you learn the best practices to follow when responding to a crisis.

Melissa Dalske

Melissa Dalske is the Chief Experience Officer (CXO) for Nonprofits Insurance Alliance (NIA), guiding the Member and Broker Services Team. She brings 20 years of insurance industry experience to her role with the organization. Prior to joining the NIA Senior Leadership Team, Ms. Dalske has held leadership and management roles with national insurance brokerages, including Bank of America, Wells Fargo, Partners Specialty Group, and Lamb Insurance Services. She is a graduate of West Chester University of Pennsylvania and holds a B.A. in Music and Communication Studies. She earned her CIC designation from The Society of Certified Insurance Counselors in 2011. Ms. Dalske lives outside of Philadelphia with her husband and children. In addition to her professional career, she enjoys volunteering her time to the local school district music and theater programs and supporting the arts in her community.

Julie Bernhard

Julie Bernhard is the External Relationships Director for Nonprofits Insurance Alliance (NIA).

For over 20 years, Julie has worked with nonprofits to educate and empower them in navigating the nonprofit insurance marketplace. She has also built a nationwide network of broker relationships that are equally invested in supporting the nonprofit sector. Julie is passionate about the partnership collaborations she has developed and is always looking for new outreach opportunities to share information that will benefit nonprofits. She received her Master's in Social Work in 2009 and is a licensed Insurance Broker. Julie is also the Webinar Manager for Blue Avocado, a free online magazine offering practical & provocative food for thought for nonprofits, which is published by NIA.

[Register here](#)



Read the latest PCCYFS Legislative Update [here](#)

OCYF Bulletin Clarification

The Office of Children, Youth, and Families (OCYF) Policy Clarification #3680-23-02 has been released. This policy clarification addresses the topic about whether or not the *2022-02 Introduction to DHS Audit Policy Bulletin* supersedes the annual audit regulatory requirement in §3680.61(f).

Read the Bulletin [here](#).

Join the PCCYFS Human Resources Workgroup

PCCYFS members are able to join the Human Resources (HR) Workgroup. This group will be meeting quarterly in 2024 and, while most helpful to HR professionals and other executive staff, is open to any level staff at member agencies.

We had great presentations from invited speakers on the following topics during our 2023 HR Workgroup meetings:

- ERISA reporting and distribution requirements for group health plans, including 5500 filing and summary plan requirements
- FLSA exempt vs non-exempt designations
- Recruitment advertising campaigns
- Workplace violence and managing risk
- Human resources audit considerations
- Equal Employment Opportunity (EEO) reporting, benefits and compensation

If you are interested in joining the Human Resources Workgroup, please e-mail hbgoffice@pccyfs.org. The group's next virtual meeting is Wednesday January 10 at 11 am.

Save Our Most Vulnerable Kids: Invest in Our Juvenile Justice System

By GEORGE P. HARTWICK III and CHADWICK LIBBY, The Bradford Era

It's often said that our children are our most precious resource. In order to protect and preserve this vital resource, we must invest in their care now, in order to enrich their future. In recent years, we have seen a focused investment in our juvenile justice system, which has helped lead to a drop of more than 70 percent in the number of kids being admitted to secure detention facilities. As a result, more than a dozen detention facilities have closed statewide.

Behind this decline lies a looming crisis.

While we've succeeded in reducing the number of kids sent to secure detention facilities, we've also inadvertently created a system that leaves hundreds of kids without a safe place to go if, and when, they veer off path and enter the juvenile justice system.

Today, Pennsylvania has 513 licensed detention center beds. But, because there are not enough workers to staff those facilities, only 366 beds are actually available – and about half of them are designated for the state's largest county, Philadelphia.

The need for staffed juvenile detention beds is more than double the number of beds available across the state. As a result, these kids are sent to lower-level shelters or back home on GPS monitoring, where they are often committing new crimes in their communities.

Separately, we lack available secure treatment beds for kids — many of them violent

offenders – who have a range of behavioral health needs.

A combination of factors — including staff shortages and low per-diem rates for community-based and residential treatment services – has created a perfect storm that puts both children and the public at risk.

Read the full story [here](#)



Behavioral Health Updates

PerformCare – Claim Submission and Submitting a 275 Claim

This notice serves to notify providers that updated [Claim Submission Instructions are now available](#). We have also provided further instructions for submitting ...

Read [more](#)

A promotional banner for the PCCYFS/2024 Conference. The top half has a light blue background with the text 'PCCYFS/2024 Conference' in large blue font, and 'for Child Welfare, Children's Behavioral Health, Juvenile Justice & Education Professionals' in smaller black font. Below this is a photograph of four diverse professionals (three men and one woman) in a meeting, looking at documents. The bottom half of the banner has a dark blue background with white text: 'Sponsorship Opportunities', 'kimberlyy@pccyfs.org or 717-460-6813', and 'APRIL 10 & 11, Best Western Premier, Harrisburg'.

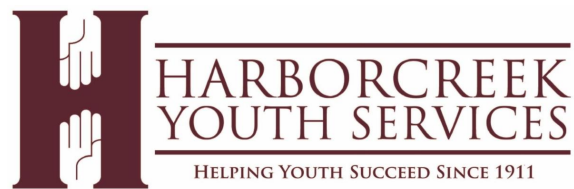
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2024 PCCYFS Annual Conference Sponsors





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Upcoming PCCYFS Board of Directors Meetings

January 24, 2024 – 10 am

April 10, 2024 – 5 pm

June 26, 2024 – 10 am

Any members with questions about these meetings may e-mail hbgoffice@pccyfs.org.

Support PCCYFS with a donation! [click here](#)



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OUR MISSION: PCCYFS is a leading, statewide membership organization serving as a united voice for our valued partners through education, data, resources and advocacy towards achieving a brighter future for children, youth and families.

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